



November 4, 2024

Suzanne H. Plimpton  
Reports Clearance Officer  
National Science Foundation

*Via regulations.gov and email*

RE: Agency Information Collection Activities; Comment Request; 2025 National Survey of College Graduates (FR Doc. 2024-19850)

Dear Ms. Plimpton:

I write on behalf of the Federation of Associations in Behavioral and Brain Sciences (FABBS), a coalition of 29 scientific societies and 60 academic departments. Thank you for the opportunity to comment on the National Science Foundation's (NSF) National Center for Science and Engineering Statistics' (NCSES) request for information related to the 2025 National Survey of College Graduates (NSCG). See 89 FR 71938 (September 4, 2024).

FABBS commends NCSES for adding sexual orientation and gender identity (SOGI) questions to the 2025 Survey of Earned Doctorates (SED) cycle that began this past June, demonstrating the utility and value of this data. FABBS recognizes that the collection of SOGI data is necessary for serving the NSCG's goals in providing an accurate understanding of the demographic composition of the US college-educated population and their participation in the scientific workforce, including the participation of marginalized groups such as sexual and gender minorities. FABBS was therefore pleased that a gender identity question was added to the 2023 cycle of the NSCG.

As you know, advancing the responsible and effective collection and use of SOGI data in NCSES' surveys of the US scientific workforce, including the NSCG, is consistent with the directives of Executive Order 14075, Section 11, as well as [NSF's SOGI Data Action Plan](#) and NSF's most recent [Equity Action Plan](#). We trust that, having established the importance of and confirming the feasibility of using well-developed methodological practices to collect privacy-protected SOGI data, NCSES will now include not only gender identity but also sexual orientation questions on the 2025 NSCG cycle.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Juliane Baron', is written in a cursive style.

Juliane Baron, MPAff  
Executive Director  
Federation of Associations in Behavioral & Brain Sciences (FABBS)